



3DEXPERIENCE®

Welcome to 3DS Benefits

Exa Corporation US Employees
2019 Benefits Orientation
and Payroll Preview

October 2018

3DS US Benefits

What we will cover today

Eligibility for benefits – process for enrolling in benefits and resources available

Healthcare benefits – medical, dental, vision, FSAs, HSAs

Income protection benefits – life insurance, short and long-term disability

Paid time off – vacation, holiday, sick time, parental leave

Retirement – 401(k) Plan

Other voluntary benefits – legal services, identity theft protection, wellness program and more

Benefits Guiding Principles

Provide competitive benefits that are valued by employees and sustainable for 3DS

Competitive Benefits	Valued by Employees	Sustainable	Culture of Health
<ul style="list-style-type: none">• Our competitive benefit programs help us attract and retain top talent.• We regularly benchmark our benefit programs relative to our peers in the high tech industry.• We make adjustments to ensure our programs remain competitive	<ul style="list-style-type: none">• We are committed to offering a variety of plans, so you can choose the coverage that best fits your needs.• Our plans provide access to medical, dental and vision providers you choose.<ul style="list-style-type: none">✓ Discounted rates in network✓ Coverage for care out of network	<ul style="list-style-type: none">• The cost of health care increases every year at a pace that dramatically exceeds inflation.• Our plans are self-funded, which means increasing costs are a direct expense for 3DS.• We responsibly manage costs so that we can continue to offer comprehensive, competitive coverage for the long term.	<ul style="list-style-type: none">• We are committed to the health and wellbeing of you and your family.<ul style="list-style-type: none">▪ We provide employees with information and tools to make wise health care decisions.▪ Employees use the plan to get recommended preventive care and stay healthy while using the plan appropriately when treatment is needed.

Who is Eligible?

- ▶ Regular employees working at least 20 hours per week
- ▶ Spouse/domestic partner
 - ▷ Former spouses are not eligible for coverage.
- ▶ Dependent Children (including eligible domestic partner's children) through the end of the month in which they turn 26
 - ▷ If you plan to enroll a married dependent, his or her spouse is *not* eligible for coverage
 - ▷ There are no age restrictions for unmarried disabled children unable to care for themselves

If you are enrolling a Domestic Partner, both you and your partner are required to complete the Domestic Partner Affidavit.

The 3DS Benefits Center will send you the affidavit as needed.

When Can Benefits Be Changed?

- ▶ 3DS benefits take effect January 1, 2019
- ▶ Benefits may be changed:
 - ▷ Within 30 days of a qualifying event. Examples include:
 - ▶ Marriage
 - ▶ Birth, placement for adoption, or adoption of a child
 - ▶ Divorce, legal separation, or annulment
 - ▶ Your spouse's termination of employment
 - ▶ A dependent becomes eligible or ineligible for coverage
 - ▷ Open Enrollment (usually Oct-Nov) for upcoming year, effective January 1 each year

Medical Plan Options

- ▶ Three medical plan options administered by Blue Cross Blue Shield of Massachusetts
 - ▷ Copay Plan – Only copays for services, higher cost per pay period
 - ▷ Coinsurance Plan – Lower deductible with 10% coinsurance, lower cost per pay period
 - ▷ Health Investment Plan- Higher deductible with 10% coinsurance, lower cost per pay period

Plan Similarities	Plan Differences
<ul style="list-style-type: none"> <input type="checkbox"/> Cover the same services - at BCBS negotiated rates <input type="checkbox"/> Offer a national network of providers and hospitals <input type="checkbox"/> Are available to all eligible employees in the US <ul style="list-style-type: none"> <input type="checkbox"/> Children attending school away from home have access to same national network <input type="checkbox"/> Cover routine in-network preventive care and age-appropriate screenings at 100% <input type="checkbox"/> Telehealth - Register at www.wellconnection.com or download the WellConnection App. <input type="checkbox"/> Annual reimbursement for: Gym Membership and/or Weight Loss Program – Up to \$150 per household per year for each 	<ul style="list-style-type: none"> <input type="checkbox"/> Costs for coverage (the amount you pay from your paycheck) <input type="checkbox"/> Cost for care: deductibles, coinsurance and/or copays <input type="checkbox"/> Eligibility for tax-free savings accounts: <ul style="list-style-type: none"> <input type="checkbox"/> Health Care Flexible Spending Account with Copay or Coinsurance Plan <input type="checkbox"/> Health Savings Account with Health Investment Plan

Medical Plan Costs

Coverage Tier	Employee Cost Per Pay Period (26 pay periods annually)		
	Copay Plan	Coinsurance Plan	Health Investment Plan
Employee Only	\$61.84	\$21.16	\$21.16
Employee + Spouse	\$152.71	\$62.06	\$62.06
Employee + Children	\$124.95	\$50.78	\$50.78
Family	\$222.13	\$90.27	\$90.27

Medical Plan Differences

Service	Copay Plan	Coinsurance Plan	Health Investment Plan
Tax-Advantaged Savings Account	Health Care FSA No Employer Contribution	Health Care FSA No Employer Contribution	Health Savings Account Employer Contribution \$750 Individual coverage \$1,500 Family coverage
Deductible	None	\$250 per person, up to \$750/family	\$1,350 employee only coverage \$2,700 family coverage*
Out-of-pocket Maximum (includes deductible)	\$1,600 per person, up to \$4,800 family	\$1,600 per person, up to \$4,800 family	\$2,600 employee only coverage \$5,200 family coverage*
Primary Care / Specialist Visits	\$25 / \$35 copay	\$25 / \$35 copay	10% after deductible
Emergency Room	\$100 copay	\$100 copay	10% after deductible
MRI / CT Scans	\$30 copay	10% after deductible	10% after deductible
Lab work, X-Rays, Hospital Visits	None	10% after deductible	10% after deductible
Telehealth	\$15 copay	\$15 copay (no deductible)	10% after deductible**

* Family coverage refers to all coverage levels above individual coverage
 ** \$54 medical, \$79 behavioral health, \$95 psychologist using WellConnection;
 Physician negotiated rates using your provider; and 10% after deductible

Medical Plan – Prescriptions



Service		Copay Plan	Coinsurance Plan	Health Investment Plan
Retail (30-day supply)	Generic	\$10 copay	\$10 copay	Prescriptions paid in full through deductible, then at 10% coinsurance once deductible is reached. Preventive drugs are not subject to the deductible – \$10 / \$25 / \$50 Copays apply
	Preferred brand name*	If no generic is available, \$25 copay	If no generic is available, \$25 copay	
	Non-Preferred brand name*	If no generic is available, \$50 copay	If no generic is available, \$50 copay	
Mail Order (90-day supply)	Generic	\$20 copay	\$20 copay	
	Preferred brand name*	If no generic is available, \$50 copay	If no generic is available, \$50 copay	
	Non-Preferred brand name*	If no generic is available, \$100 copay	If no generic is available, \$100 copay	

* *Important:* If a generic is available, you'll pay your brand name copay or coinsurance (depending on which medical plan you are enrolled in), plus the difference in cost between the brand name drug and the generic drug.

Key Notes for Prescriptions

- ▶ If you have any medications you or a family member take on a regular basis, we encourage you to refill the prescription prior to January 1, to avoid any issues during the transition
- ▶ 3DS has multiple programs in place to ensure proper utilization of medications
 - ▷ Step Therapy Program
 - ▷ Prior Authorization
 - ▷ Generic Drug Program
 - ▷ Mail Order for Maintenance Medications
 - ▶ You will be able to receive two (2) refills at a local pharmacy. You then have to make an active selection to switch to mail order or stay with local pharmacy, before receiving your next refill
 - ▶ 3 month supply of your medication delivered to your home, for the price of 2 months
 - ▶ Your prescriptions are shipped to you free
 - ▶ After you have filled your first mail-order prescription, you can order your refills online or by phone

Flexible Spending Accounts

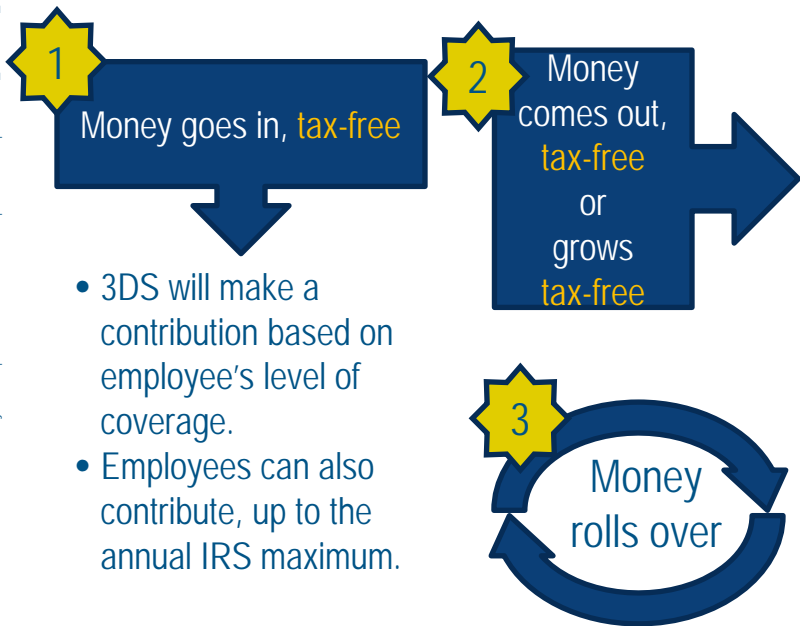
- ▶ **Health Care FSA-** helps pay eligible healthcare expenses including deductibles, coinsurance, and copays
 - ▷ Employees are eligible if enrolled in Copay or Coinsurance Plans only
 - ▷ Set aside up to \$2,650* pre-tax
 - ▷ Employees have the ability to use an FSA debit card or submit reimbursements through a claim form**
- ▶ **Dependent Care FSA-** helps you save on your cost for dependents up to age 13 or incapacitated dependents when it is necessary to allow both you and your spouse or domestic partner to work or attend school full time.
 - ▷ All Employees are eligible
 - ▷ Set aside up to \$5,000 pre-tax (\$2,500 if married filing separate income tax returns)
 - ▷ Employees must submit reimbursements through a claim form*

* Assumed contribution limit for 2019 – IRS finalizes limits on or about October 31

** Claims must be incurred between January 1 and December 31st and must be postmarked by March 31st of the following year or you will forfeit remaining funds

Health Savings Account

Only the Health Investment Plan with an HSA offers a triple tax advantage, and the ability to plan for health costs over the long term – not just year-to-year.



- 3DS will make a contribution based on employee's level of coverage.
- Employees can also contribute, up to the annual IRS maximum.

HSA balance can be used to pay for qualified health care expenses or employee can pay for care out-of-pocket and allow their HSA balance to grow, with interest.

There is no forfeiture of unused funds, and no rollover limit. Employees always keep the money in the account, even if they leave 3DS.

2019 Health Savings Account Contributions			
Coverage	3DS	You*	IRS Max Contribution
Individual	\$750**	\$2,750	\$3,500
Family	\$1,500**	\$5,500	\$7,000
*Age 55 or older, additional \$1,000 per year **Deposited in Lump Sum			

Dental Plan



Delta Dental PPO	
Plan Feature / Service	In or Out of Network*
Annual Deductible	\$50 Individual / \$150 Family
Preventive Treatment	No Cost
Basic Treatment	10% after deductible
Major Treatment	40% after deductible
Orthodontics	50% after deductible
Calendar Year Maximum	\$2,000
Orthodontic Lifetime Maximum	\$2,000 (Children and Adults)

Coverage Tier	Dental
Employee Only	\$5.05
Employee + Spouse	\$12.17
Employee + Children	\$10.51
Family	\$15.49

- ▶ Rollover plan maximum \$600 annually up to a maximum of \$1,500 if you receive at least one annual cleaning and claim less than \$800 in your plan year
- ▶ Two Delta Dental Networks- PPO & Premier

*Out of Network subject to usual and customary fees

Vision Plan



Plan Feature / Service	VSP Provider	Non-VSP Provider
Well Vision Exam	<ul style="list-style-type: none"> No Cost 	Reimburses up to \$45
Lenses <ul style="list-style-type: none"> Glass or plastic, single vision, lined bifocal or lined trifocal prescription lenses are covered every 12 months 	<ul style="list-style-type: none"> \$25 copay 	Reimburses up to: <ul style="list-style-type: none"> Single vision lenses: \$30.00 Lined bifocal lenses: \$50.00 Lined trifocal lenses: \$65.00
Frames <ul style="list-style-type: none"> Covered every 12 months 	<ul style="list-style-type: none"> Covered in full up to the \$150 allowance 20% off any amount above the allowance 	Reimburses up to \$57.00
Contact Lenses <ul style="list-style-type: none"> Instead of eyeglasses, elective contact lens services and materials are covered every 12 months 	<ul style="list-style-type: none"> Up to \$150 toward any type of prescription contact lenses 	Reimburses up to \$105.00
Laser Vision Care	<ul style="list-style-type: none"> At VSP-contracted laser centers, discounts averaging 15-20% off laser surgery, including PRK, LASIK, & Custom LASIK 	

Coverage Tier	Vision
Employee Only	\$1.30
Employee + Spouse	\$3.60
Employee + Children	\$3.16
Family	\$7.65

Disability Coverage



Short-Term Disability (STD)

- ▶ Portion of base salary for up to 13 weeks
- ▶ Seven weeks at 100% of Base Salary, then six weeks at 66.67%

Long-Term Disability (LTD)

- ▶ After STD, LTD benefit pays 66.67% of your On Target Earnings, up to \$15,000 per month

STD and LTD benefits are integrated with state disability, Social Security, and Workers' Compensation

Life and AD&D Insurance



Company Provided Life Insurance	Benefit
Basic Life Insurance	1.5 x your On Target Earnings to a maximum of \$1,000,000
Basic AD&D Insurance	1.5 x your On Target Earnings to a maximum of \$1,000,000

In addition to company-provided benefits, you can purchase optional coverage. Evidence of Insurability (EOI) may be required

Life Insurance Plan	Benefit*
Optional Life Insurance	Increments of \$25,000, to a maximum of \$500,000 (EOI \$250,000)
Optional AD&D Insurance	Increments of \$25,000, to a maximum of \$500,000
Dependent Life Insurance*	<p>Spouse / Domestic Partner: Increments of \$25,000, to a maximum of the lesser of 50% of the Employee Optional amount or \$250,000 (EOI \$50,000)</p> <p>Children: \$10,000 per child (under 26 years)</p>
* Note: You must purchase Optional Life for yourself if you wish to purchase Life Insurance for your spouse / domestic partner and / or your children	

Paid Time Off

Years of Service	Vacation	Company Holidays	Floating Holidays	Sick	Total
<5	15 (4.62 hours per pay period)	8	4	10	37
5 to <15	20 (6.61 hours per pay period)	8	4	10	42
15+	25 (7.70 hours per pay period)	8	4	10	47

- Employees may carryover up to 5 days of unused vacation from one year to the next
 - State regulations apply if different
 - California employees can maintain a maximum vacation balance of up to 1.75x annual accrual
 - Colorado employees can maintain a maximum vacation balance of up to 1x annual accrual
- Sick time may be used for your own illness or injury or to care for an eligible family member
- Service with Exa applies to years of service with 3DS

Paid Leave - Holidays

Holiday	Dates in 2019
New Year's Day	Tuesday, January 1
President's Day	Monday, February 18
Memorial Day	Monday, May 27
Independence Day	Thursday, July 4
Labor Day	Monday, September 2
Thanksgiving	Thursday, November 28
Day after Thanksgiving	Friday, November 29
Christmas	Wednesday, December 25
Total Observed Holidays	8
Employee Designated Floating Holidays	4
Total Observed and Floating Holidays	12

Paid Leave – Parental Leave

- ▶ Employees who give birth to a child are eligible for six weeks of paid leave for birth, care, and bonding. This is in addition to any disability benefits available
- ▶ Employees whose spouse or domestic partner gives birth to a child are eligible for two weeks of paid leave for care and bonding
- ▶ Employees who adopt a child (under the age of 18 years) are eligible for two weeks of paid leave for care and bonding
- ▶ Parental leave runs in conjunction with any remaining FMLA

Retirement Savings



Contribute between 1% and 75% of your eligible pay (base salary, overtime, bonus, commissions) to your plan account, up to the annual IRS dollar limit. IRS 2018 maximum compensation limit is \$275,000.

Age	2018 Amount
Under age 50	\$18,500
Age 50+	\$18,500 + \$6,000

- ▶ Choose traditional pre-tax 401(k) deferrals or Roth after-tax dollars
- ▶ 3DS matches your contributions 50 cents on the dollar, up to the first eight percent of your eligible compensation you contribute based on match eligibility criteria
- ▶ You are always fully vested in your contributions; you become vested in company matching contributions as follows (Exa service counts towards vesting):

After this many years of service ...	You will be vested in this percentage
1 years	25%
2 years	50%
3 years	75%
4 years	100%

Retirement Planning



Dassault Systèmes works with Arthur J. Gallagher & Co. for investment option analysis, employee education and advisory services. Employees are welcome to contact Arthur J. Gallagher & Co. to discuss their individual 401(k) retirement plans – at no charge.

Name	Phone Number	Email
Adam Miloro	617-351-6057	Adam_Miloro@ajg.com
Kendall Storch	617-351-6024	Kendall_Storch@ajg.com

401(k) Transition Plan

- ▶ Exa employees will begin contributing to the 3DS 401(k) plan beginning with the first payroll in January 2019
- ▶ Processing of 401(k) loans will be transitioned to 3DS
- ▶ The current Exa 401(k) plan will be merged into the 3DS 401(k) plan some time in early 2019.
 - ▷ This is a “plan to plan” transfer – it is required that all employee balances in the Exa 401(k) plan transition to the 3DS 401(k) plan.
 - ▷ Employee balances in the Exa plan remain invested in their respective Exa plan investments until the plan merger.
- ▶ Kendall Storch will provide a webinar presentation in early December to provide a more detailed description of the 3DS 401(k) plan, and outline the timeline for merging the Exa plan into the 3DS plan.

Legal Services - Voluntary/Optional Benefit



- ▶ Hyatt Legal provides services covering a wide range of legal matters, including:
 - ▷ Family Law
 - ▷ Wills and Estates
 - ▷ Debt Matters
 - ▷ Real Estate
 - ▷ Traffic Tickets

\$9 per pay period (post tax deduction)

Identity Theft Protection - Voluntary/Optional Benefit



- ▶ Proactive fraud detection and prevention including fully managed identity restoration. Features include:
 - ▷ Identity and Credit Monitoring
 - ▷ Credit Report each year and score each month
 - ▷ Password management solution
 - ▷ Social media reputation monitoring
 - ▷ Full-Service Identity Restoration up to \$1 million Identity Theft Insurance Policy

*\$4.59 individual coverage and \$8.28 family coverage per pay period
(post tax deduction)*

Wellness Program

Committed to the health and wellbeing of you and your family



- ▶ Comprehensive, interactive, personalized wellness program
- ▶ Improve or maintain health through knowledge and tools to establish and meet health goals
- ▶ Lose weight, become more active, improve diet, sleep better, or simply maintain healthy lifestyle
- ▶ Earn points for healthy behaviors and redeem in the Vitality mall for fitness equipment, gift cards, and more
- ▶ **Free Fitbit Flex 2 or Fitbit Zip or \$60 towards new fitness device in Vitality Mall**
- ▶ Webinar will be held in early January to introduce the program
- ▶ Looking for Wellness champs

Employee Assistance Program

- ▶ Free professional services and up to three free counseling sessions for you and each eligible family member
- ▶ Helps you find solutions for everyday challenges of work and personal life as well as more serious issues involving emotional and physical well being
- ▶ Strictly confidential, with counselors available 24 hours a day
- ▶ Other areas of assistance: Legal concerns, Financial Issues, Pre-retirement planning, Child/Eldercare assistance, and Tax Consultation (does not include tax preparation)

Medical Consultation Services



Provides a trusted resource for employees and their families to verify their condition and treatment plan

Three ways to utilize the Best Doctors service:

- ▷ Find a Best Doctor
 - ▶ Access to doctors voted best-in-class by their medical peers
- ▷ Ask the Expert
 - ▶ Access to the Medical Experts who will provide answers to your question in 2 – 4 days
- ▷ In-depth Medical Review – Like a second opinion only better!
 - ▶ Best Doctors will collect data and analyze all your relevant medical records
 - ▶ They will confirm what you've been told and/or recommend a change
 - ▶ Takes approximately 4 weeks

Commuter Benefit



Depending upon your tax bracket you can save up to 40% on the cost of your commute through public transportation

- ▶ Reimbursement through debit card or claim form

2018 IRS Pre-tax Limits	
Transit	\$260/month
Parking	\$260/month

Eligible Expenses	Ineligible Expenses
Buses	Taxis
Trains / Subways	Carpools
Ferries	Telecommuting
Vanpools	Fuel
Parking	Tolls



Employee Discount Programs

PerkSpot - One-stop-shop for all 3DS Employee Discounts

- ▶ 3DS employees and family members have access to discounts on popular theater and events, entertainment, vacation packages, shopping, and gifts
- ▶ Includes interactive map locating discounts near you
- ▶ Provides links under *DS Exclusives* tab to:
 - ▷ Tickets at Work.
 - ▷ Employee Purchase Program
 - ▷ Liberty Mutual Auto / Home Insurance Discount Program
 - ▷ BCBS Blue 365

www.3ds.PerkSpot.com

Learning Opportunities

“If We have the passion to learn, we can expand creativity to navigate the future”

- ▶ Internal Seminars and Training through 3DEXperience University
- ▶ External Seminars and Conferences
 - ▷ \$2,000 available annually for programs not provided internally
- ▶ Tuition Reimbursement – Job-related courses as part of a degree, licensing, or certification program
 - ▷ Annual reimbursement maximum - \$5,250
 - ▷ Expenses incurred (up to \$2,000) for Seminars & Training count toward an employee’s annual eligible reimbursement.

RewardsAt3DS.com Web site

- ▶ Your ongoing resource for all benefits information: www.RewardsAt3DS.com
- ▶ The *3DS Total Rewards* site helps you:
 - ▷ Learn about your benefits
 - ▷ Compare benefit options
 - ▷ Estimate medical costs
 - ▷ Link to providers
 - ▷ Access forms and documents
 - ▷ Learn about our Compensation & Learning programs

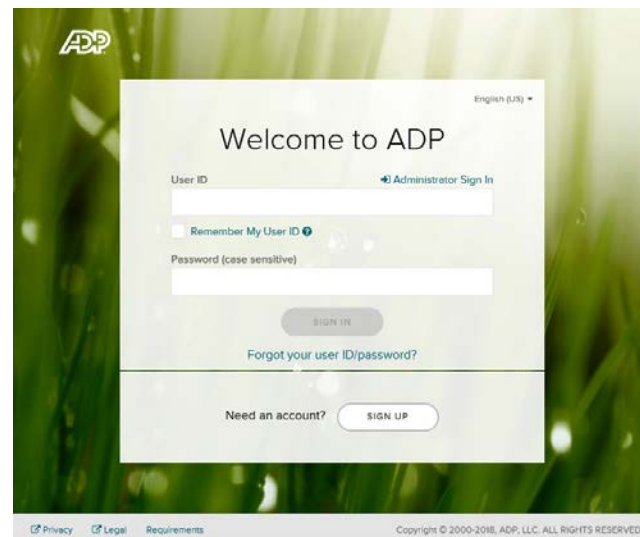
The screenshot shows the homepage of the 3DS Rewards website. At the top, there is a navigation bar with the Dassault Systemes logo and links for Home, Wealth, Health, Life, and Career. A search bar is located on the right side of the header. Below the navigation bar, the main content area features a large banner titled "Welcome to 3DS REWARDS" with a sub-header "3DS Rewards | Explore the Dimensions". The banner includes a description of the site's purpose and a background image of a woman hiking. To the left of the banner is a sidebar titled "Benefits Enrollment for New Hires" with a list of links: "What You Need to Do", "Eligibility", "Making Your Elections", "If You Don't Enroll", "Making Benefit Changes During the Year", "Plan Decision Toolkit", and "Enrolling in the Program". Below this sidebar is a "Quick Links" section with links for "2019 Benefits Guide", "2018 Benefits Guide", and "2018 Health Investment Plan Overview". To the right of the banner is another sidebar titled "Apps/Tools" and "Forms/Docs" with a list of links: "2019 Open Enrollment Checklist", "2019 Enrollment Newsletter", "2019 Benefits Guide", "2018 Open Enrollment Checklist", "2018 Enrollment Newsletter", "2018 Benefits Guide", "2018 Benefits Open Enrollment Presentation", "2018 Employee Contributions", and "Exa Transition Newsletter". At the bottom of the page, there are two smaller banners: "Exa Colleagues: Learn About Your 2019 Benefits!" and "No Magic Colleagues: Learn About Your 3DS Benefits!".

Enrolling in your Health Benefits



Logging into the ADP portal for the first time:

- ❑ Website: <https://workforcenow.adp.com>
- ❑ Under First Time User, click *Create Account*
 - ❑ Registration Passcode: **3ds.com-americas**
 - ❑ Login ID: First initial of your first name and full last name @3ds.com
 - ❑ Ex: jsmith@3ds.com
- ❑ Once Logged in:
 - ❑ Under "Benefits" tab
 - ❑ Select "Review/Change Benefits"



You can also enroll by calling the DS Benefits Center 855-547-8508

Adding Beneficiaries

Add your beneficiaries

- ▶ For Basic Life, Basic AD&D, Optional Life, Dependent Life, Optional AD&D
 - ▷ Within the benefits enrollment system
- ▶ For Health Savings Account
 - ▷ Within the Health Equity System
- ▶ For 401(K)
 - ▷ Within the Fidelity System

Payroll Preview

- ▶ **Transition to 3DS US payroll coincides with the benefits transition and corporate simplification**
 - The payroll system remains with ADP
 - Pay frequency remains bi-weekly pay periods (26 per year)
 - Last payday with Exa is December 21, first payday with 3DS is January 3
 - Paydate moves from Friday to Thursday
 - No forms to fill out unless you wish to make changes (direct deposit, tax withholding forms – all carry over)
 - Materials will be provided prior to the first payroll with information to view pay statement
 - eTime training will be scheduled (time tracking - vacation, sick, bereavement, jury duty, etc. in late December / early January)

Policy Review / Acknowledgement

- ▶ Week of November 5, documents delivered to employees:
 - ▷ Legal entity transfer letter
 - ▷ Several 3DS ethics and compliance policies
 - ▶ Confidentiality, Intellectual Property Rights, Non-Competition & Non-Solicitation Agreement (as applicable, by state)
 - ▶ HR Data Privacy Policy
 - ▶ Code of Business Conduct
 - ▶ Anti-Corruption & Confidentiality Policies
- ▶ Acknowledge by November 30, 2018
- ▶ 3DS Employee Handbook also made available

Timeline

What's coming?	When
RewardsAt3DS.com – 2019 Open Enrollment Information	Available Week of October 15
Benefits Fair at the Waltham Campus	November 1, 11 am to 2pm
Benefits Enrollment Site and Call Center	Beginning October 29
Open Enrollment Period	October 29 – November 9
Various 3DS forms and documents distributed	Week of November 5
Various 3DS forms and documents acknowledged	By November 30
401(k) Plan Presentation	Early December
Fidelity 401(k) Enrollment Site	Early December
ID Cards Arrive	By January 1
3DS US Benefits Begin	January 1
First pay date on Dassault Systemes payroll	January 3

Questions / Information

Questions	Contact	Contact Information	
Benefits Enrollment	3DS Benefits Center	855-547-8508	Email: MyLifeAdvisor@adp.com
Other	People Support Center	https://peoplesupport.dsone.3ds.com	

Name	Address
Total Rewards Website	www.RewardsAt3DS.com
ADP Enrollment Site	https://workforcenow.adp.com
Fidelity Enrollment Site	www.netbenefits.com

3DS Americas Benefits Team				
Maureen Giggey	Valerie Dumais	Linda Fifield	Bill Manning	Colin Murphy



